Date: April 16, 2019 (original) July 29, 2019 (revised)

To: Department Administrations

From: Business Office (HR & Finance)

Re: SoE Policy on Graduate Assistant Pay Rates for 2019-2020

For the 2019-2020 academic year, the minimum School of Education Teaching Assistant (TA) and Research Assistant (RA) rates will be set at the minimum campus rate. The rate for Lecturer (SA) will be set above the campus minimum. School of Education Project Assistants (PA) will be set at the minimum campus rate for Research Assistants, as follows:

Teaching assistantship, no prefix and senior level (per 50% appointment)

Academic: $20,000

Lecturer (SA) (per 50% appointment)

Academic: $21,000

Research assistantship (per 50% appointment)

Academic: $20,304

Annual: $24,816

Project assistantship (per 50% appointment)

Academic: $20,304

Annual: $24,816

PA grader/reader

Hourly rate: $21.57

University Fellowship, Advanced Opportunity Fellowship and Wisconsin Distinguished Graduate Fellowship

Academic: $22,140

Annual: $27,000

Beginning fall 2021, the SoE is planning to require that departments make multi-year funding offers of at least 50% funding support for all newly admitted full-time PhD students. As we move toward this goal, we encourage each department to review their current students funding and appointments and to strive to coordinate their full compensation to achieve the 50% goal. Graduate students may hold more than one appointment as long as they do not exceed 75% appointment (for domestic students) or 50% appointments (for International students). Department Administrators and the SoE HR staff can be of assistance with verification. Departments should also be sure to confer with all of their faculty and PIs to plan for the upcoming year. Understanding all of the funding available, including ancillary projects that may be planned by faculty and PIs, may allow a department/unit to coordinate various funding sources and work opportunities in an effort to move toward the 50% funding goal for every full-time PhD student.